



**LEADERS  
INSTITUTE**  
OF SOUTH AUSTRALIA

# Co-designing a community leadership program for the Yorke & Mid-North

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SARAH BALLANTINE

# Creating change for working parents

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Kirsty Starling (middle) and Kristen Wilks (right) who attended our Limestone Coast Program in 2019 and 2020 with fellow working party member, Fiona Rasheed.



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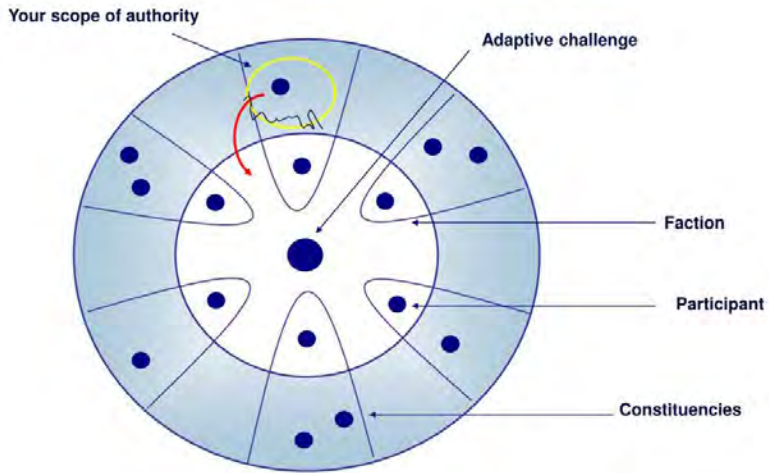
# Kingston Early Learning and Childcare Services Working Party (KELCS)



Hours of research



Community surveys



Understanding their stakeholders and what they value



Submissions to government departments



# They did it!

\$1.5m investment in  
childcare for the  
region



Some local Kingston SE families and Kirsty and Kristen  
with local MP, Tony Pasin celebrating the news

# About their journey

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We are stoked our **perseverance has paid off!** It has been a very long road, but the end is in sight!!

Kristen and I agreed that working as a team has made this happen. **Without each other, we would have given up years ago.**

We **picked the other up when required**, encouraged when needed.

Our communication was key as we bounced many an idea around to come up with the best strategy as **we battled through the roadblocks.**

We always talked about the fact that this was a complex problem, and there wasn't an easy solution but **we shouldn't walk away because it was hard.**

I believe because of our absolute determination to **create meaningful change** we will now hopefully get a better outcome not just for Kingston but also regional South Australia as well.

“ Thanks ladies for helping us to recognise what impactful leaders we could be! ”

Kristen Wilks

Do you think  
leadership is a  
position or a  
behaviour?

# About us

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Our vision is that South Australia is led by dynamic and holistic leaders in all sectors who work together to advance the State so it is a sustainable, enviable and vibrant place to live, work and do business.

Our purpose is to provide unique and unforgettable development experiences for our State's emerging and established leaders, so they can positively impact South Australia.

# Why am I here?

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- Exciting opportunity for the Yorke and Mid-North for a place-based community leadership program.
- This has come about from funding from the Federal Government's Building Resilient Regional Leaders Initiative (Pilot) grant.
- The Leaders Institute of SA is delivering this as part of a partnership with the Australian Rural Leadership Foundation (ARLF) and Regional Australia Institute (RAI).



# The benefits for your region

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- A network of community change agents from across the region to learn from, and with, to benefit the region.
- Continue to build strong connections across the region.
- Enhance the capability of the community to identify opportunities and address challenges.
- Build a culture of active citizenship, shared purpose and community action.

# About the program

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## WHAT'S KNOWN

Delivered as part of a national framework which will include:

- A series of relevant and engaging webinars,
- Ongoing mentoring and coaching,
- Support to design and deliver group community action projects, and
- Three in-person workshops.

Up to 26 residents over 18 years of age from across the region will take part.

There is **no fee** to participate in the program.

## WHAT WE THINK WORKSHOPS COULD INCLUDE

Based on success in other programs we've run workshops could include:

- **Self-leadership** - understanding yourself more, what motivates you and what you value.
- **Adaptive leadership** - how this applies to community action projects, seeing change in the context of systems, the art of mobilising people for change.
- **Resilient leadership** – how we cope with disruptions (like Covid-19/Climate Change) in positive ways to move towards a desired future.

# Who is the program for?

In short – EVERYONE!

We'd like to see the diversity of the region represented in the program's participants.

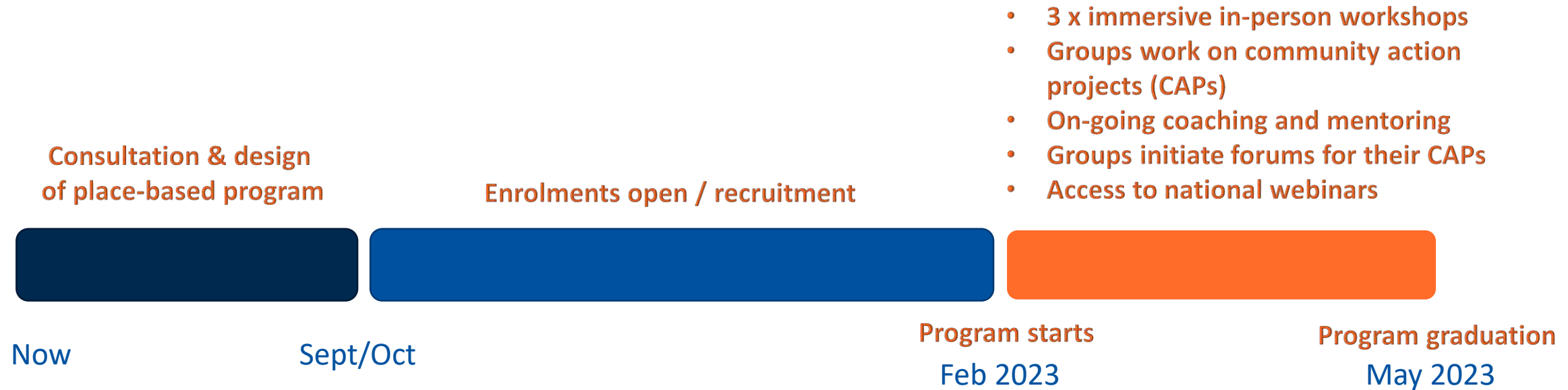
You will need to be over 18 and a resident of the region.



What would you like  
to see included in a  
community  
leadership program  
for your region?

# Timeline

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# Why the consultation?

We understand how to develop leaders but you understand your region and what makes it unique.

We also want to understand what opportunities the region has that might be used for projects.



# We want to hear from you

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We want to hear from as many people across your region –  
you can have your say at:

<https://www.surveymonkey.com/r/YMNLeaderProgram>

You can find out more information about  
the program at our website:

[leadersinstitute.com.au/LARC](http://leadersinstitute.com.au/LARC)

