



BOARD MEMBERS CODE OF CONDUCT

Issued 5 June 2020

1. INTRODUCTION

The Legatus Group is governed by a Board of Management who are committed to supporting the organisation's objectives. They are committed to effective teamwork and effective decision-making.

2. PROCESS and PURPOSE

The purpose of this Process is to outline the relevant considerations and principles for the Board of Management. To this end the Board members will:

- Endeavour to represent the broader interests of members and/or stakeholders.
- Seek to balance their contribution as both an advisor and learner.
- Be honest with others and true to themselves.
- Refrain from trying to influence other board members outside of board meetings that might have the effect of creating factions and limiting free and open discussion.
- Be willing to be a dissenting voice, endeavour to build on other ideas, offer alternative points of view as options to be considered and invite others to do so too.
- On important issues, be balanced in their effort to understand other board members and to make themselves understood.
- Once a board decision is made, support the decision even if their own view is a minority one.
- Not disclose or discuss differences of opinion on the board with those who are not on the board. The board should communicate externally with "one voice".
- Respect the confidentiality of information on sensitive issues, especially in personnel matters.
- Be an advocate for the organization and its mission wherever and whenever the opportunity arises in their own personal and professional networks



- Disclose one's involvement with other organizations, businesses or individuals where such a relationship might be viewed as a conflict of interest
- Refrain from giving direction, as an individual board member, to the CEO or any member of staff.
- Refrain from investigating or discussing the performance with employees or stakeholders without board authorisation.

2. STRATEGIC ALLIGNMENT

Internal Controls Policy (LG)

Grievances in the Workplace Policy (LG)

Signature:

Date: 12 June 2020

Chief Executive Officer

3. LEGISLATION and OTHER DOCUMENTS

Local Government Act 1999 (SA)(as amended)

Legatus Group Strategic Plan 2018-2028

Legatus Group Charter

Work Health and Safety Act 2012 (SA)(as amended)

4. AVAILABILITY & GRIEVANCES

This policy is available for inspection at the Legatus Group office at 155 Main North Road, Clare during ordinary business hours.

It is also available for inspection, download or printing, free of charge, from the Legatus Group's website at www.legatusgroup.sa.gov.au

Any grievances in relation to this policy or its application should be forwarded in writing addressed to the Chief Executive Officer, Legatus Group, PO Box 419, Clare, SA 5453

5. REVIEW



This Legatus Member Councils Matters for Board Discussion/Decision Policy shall be reviewed by the Legatus Group within (4) years of the issued date.

Date	Revision Number	Reason for Amendment